

WILQ(FM), WZXR(FM), WCXR(FM), WBZD(FM), WLMY(FM), & WWPA(AM)

EEO PUBLIC FILE REPORT
April 1, 2015 to March 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data.

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hires	Date Position Filled
Account Representative	1,2,3,4,5,6,7,8,9,10,11,12,13,14 & 15	14	11/16/2015

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Internet Posting	N	0
2	Posting to one or more SEU station websites	N	0
3	On-Air Announcements on one or more SEU Stations	N	2
4	Pennsylvania CareerLink-Lycoming County 145 West Third St Williamsport, PA 17701 Ph: 570-601-5932	N	0
5	Williamsport HelpWanted.com Media Affiliations 6465 Greenwood Plaza Blvd. Suite 400 Centennial, CO 80111 Ph: 303-845-9510	N	0
6	Pennsylvania College of Technology Attn: Career Services One College Ave. Williamsport, PA 17701 Ph: 570-320-7400	N	0
7	Lock Haven University Attn: Career Services 401 North Fairview St. Lock Haven, PA 17745 Ph: 570-893-2011	N	0
8	Lycoming College Attn: Career Services 700 College Place Williamsport, PA 17701 Ph: 570-321-4000	N	0
9	Salvation Army 457 Market St. Williamsport, PA 17701 Ph: 570-326-9187	N	0
10	Vet Center 457 Market St. Williamsport, PA 17701 Ph: 570-327-5281	N	0
11	Referral	N	0
12	Vocational Rehabilitation 208 West Third St. Williamsport, PA 17701 Phone: 570-327-3600	Y	0
13	In House Backyard Broadcasting PA, LLC 1685 Four Mile Drive Williamsport, PA 17701 Phone: 570-323-8200	N	1
14	Williamsport Sun Gazette 252 West Fourth St. Williamsport, PA 17701 Phone: 570-326-1551 Fax: 570-323-0948	N	3
15	Ohev Shalom 1501 Cherry Street Williamsport, PA 17701 Phone: 570-322-4209	Y	0
	TOTAL INTERVIEWS OVER PREPORTING PERIOD		6

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Co-sponsored a Job Fair	Backyard Broadcasting PA, LLC along with Career Link Lycoming County sponsored a job fair on February 10, 2016. There were 51 employers and over 775 job seekers. In attendance were the CEO, Sales Manager, Sales Assistant and an on-air staff member.
2	Participated in Job Fair	On Tuesday, October 27, 2015 two on-air staff members & the Sales Assistant participated in a Job Fair in observance of National Disability Employment Awareness Month. The event was sponsored by Pennsylvania Department of Labor & Industry.
3	Job Shadowing	Thursday, November 12, 2015 a student from the Loyalsock School District was introduced to each of the departments explaining the career opportunities within the radio industry.
4	Participated in events or programs sponsored by community organizations relating to career opportunities in broadcasting	On Thursday, January 21, 2016 an on-air staff member and a sales manager conducted a tour of the radio station facilities and explained the career opportunities within the radio industry to a Leadership Subcommittee.
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